

STAFF WELFARE COMMITTEE

(2024-25)



**SHREE ANANT SMRITI CHARITABLE TRUST KASAL'S,
INSTITUTE OF NURSING KASAL,
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**PREPARED BY-
STAFF WELFARE COMMITTEE
SASCTK's, INSTITUTE OF NURSING, KASAL**

STAFF WELFARE COMMITTEE

INTRODUCTION:

The staff welfare committee shall exist to contribute to the greater success of the Shri Anant Smriti Charitable Trust, Institute of nursing, Kasal by promoting a positive and supportive work environment. The staff welfare committee is committed to helping SASCT'K ION, Kasal, to look after these needs of the teachers to maintain high staff morale.

The Staff Welfare Committee (SWC) aims to contribute to the greater success of the college by promoting a positive and healthy environment. A good environment is necessary to enable the staff to perform their functions productively towards achieving their goals. Staff welfare committee shall operate as a recognized part of the providing a forum for open communication and ongoing dialogue among faculties and the chief human resource officer. It seeks to plan and organize recreational events and activities that will contribute to meeting these needs.

OBJECTIVES:

Staff welfare committee constituted would meet the following objectives.

- To look after the needs of the staff to maintain their high morale.
- To ensure favorable working environment for the members of staff.
- To coordinate for benevolent facilities for the members of staff.
- To plan for general welfare activities for, teaching and non-teaching staff.
- To motivate the staff to improve their involvement in their career

RESPONSIBILITIES

- To build a healthy working environment and foster good relationship among the staff
- Collection and compile database of faculty and staff working in the campus.
- To provide opportunities for attending various workshops, seminars, symposiums and conferences conducted by various institutions and agencies in and outside the state.
- To plan and organize regular programs and activities for the development of faculty and administrative staff.
- Maintenance of relevant records and help staff members in times of illness and difficulties.
- To see that the staff members uphold the staff code of ethics and rules and regulations framed in the staff notebook.
- To settle the staff disputes that harms the harmony of campus life.
- Represent the staff and forward cases of complaints and grievances of staff to the management committee.
- Maintain minutes of the meetings and submit a report of the activities each semester to the management committee.
- To organize welcome or the farewell parties for the faculty.
- To arrange yearly health check up and medical facilities for all the teaching and non teaching staff

MEMBERES OF STAFF WELFARE C OMMITTEE

SR. NO.	NAME OF THE MEMBERS	DESIGNATION
1	Mr. Tukaram Salunkhe	Chairperson
2	Mrs. Ujwala Arun Sawant	Principal, ION Kasal
3	Mr. Siddharama Bolakotagi	Vice Principal, ION Kasal
4	Ms. Smita Sarap	Assistant Professor
5	Ms. Shweta Sutar	Nursing Tutor
6	Mr. Vaibhav Sarmalkar	Senior Clerk
7	Mr. Rajaram Harmalkar	Rector-Boys hostel
8	Mrs. Sonali Bobhate Ms. Alina Cardoz	Rector- Girls hostel
9	Mr. Abhishek Gawde	Representative of nonteaching staff


Principal
SASCTK's, Institute of Nursing, Kasal
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